



- 2.0 Any leave of absence of more than twenty (20) workdays shall be deemed to be a long-term leave of absence.
- 3.0 The employee must have completed a minimum of five (5) years of service with the Board, unless otherwise eligible under their collective agreement. In exceptional circumstances, exceptions to this rule may be considered. Application to this effect must be made to the Director of Education for consideration.
- 4.0 The Director of Education shall determine whether to grant or deny a leave of absence, after consulting with the appropriate Superintendents with consideration to ability to fill the vacant position with a qualified replacement in